







#### Facts

5

6

- In palliative and end-of-life care, symptom control poses challenges
- Some of these challenges are ethico-clinical
- What does "ethical challenges" mean?

What does "ethical challenges" mean?

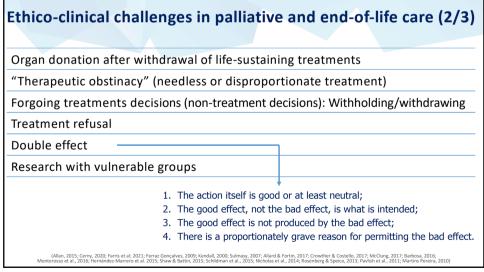


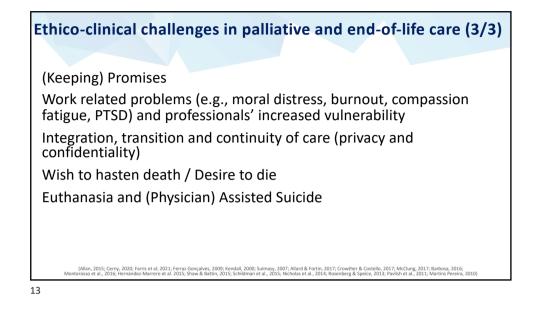
chobeid er of, BHC Hied Dhiss (2021) #gen/idolorg/10.1186/s12910-021-007	BMC Medical Ethics		'ethical challenge'	
RESTANCE Open Access Defining ethical challenge(s) in healthcare			Number of studies containing the term (total = 75)	Term
			> 30	Ethical issues
Gay Schofield <sup>LY</sup> O, Mariana Dittborn <sup>1</sup> O, Lucy Ellen Sehnan <sup>1</sup> O and Richard Hustable <sup>1</sup> O			20–30	Ethical concerns Ethical dilemmas
	Ethical challenges	•	Ethical issues	Ethical aspects Ethical conflicts Ethical considerations Ethical problems
		•	<ul> <li>Ethical concerns</li> </ul>	Ethically challenging/
		•	Ethical dilemmas	demanding/difficult situations Ethical difficulties Moral challenges
			Ethical aspects	Ethical dimensions Ethical questions
			Ethical conflicts	Ethical tensions Moral dilemmas
		•	Ethical considerations	Ethical complications Ethical components Ethical difficulties
		•	Ethical tensions	Ethical discussions Ethical disquiet Ethical elements
		•	Ethical problems	Ethical factors Ethical obstacles
		•	Ethical uncertainties	Ethical struggles Ethical uncertainties Moral conflict
		•	Moral dilemmas	Moral courage Moral considerations Moral issues
		•	Moral problems	Moral problems Moral question Morally relevant topics Moral situations

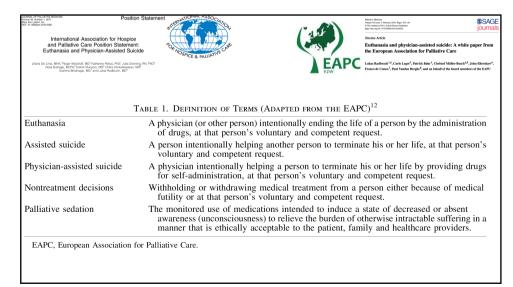


What are the main ethicoclinical challenges in palliative and end-of life care?

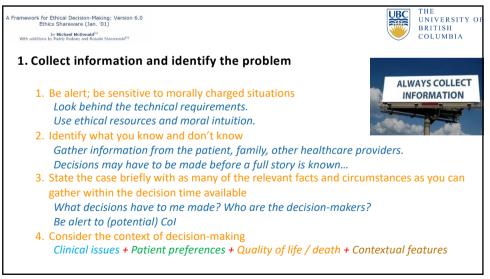
Ethico-clinical challenges in palliative and end-of-life care (1/3)						
Prognostication						
Disclosing the diagnosis or prognosis						
Justice in the access to palliative care						
Advance Care Planning						
Advance Directives						
'Do Not Attempt Cardio-Pulmonary Resuscitation' (DNACPR) Decisions						
Treatment escalation decisions						
Palliative sedation (for distress in the terminal phase)						
(Allan, 2015; Cermy, 2020; Farris et al; 2021; Ferraz Gonçalves, 2009; Kendall, 2000; Sulmasy, 2007; Allard & Forlin, 2017; Crowther & Costello, 2017; McClung, 2017; Barbosa, 2016; Monterosso et al., 2016; Hernández-Marero et al. 2015; Shaw & Battin, 2015; Schildman et al., 2015; Nicholas et al., 2014; Rosenberg & Speice, 2013; Pavlish et al., 2011; Martins Pereira, 2010)						

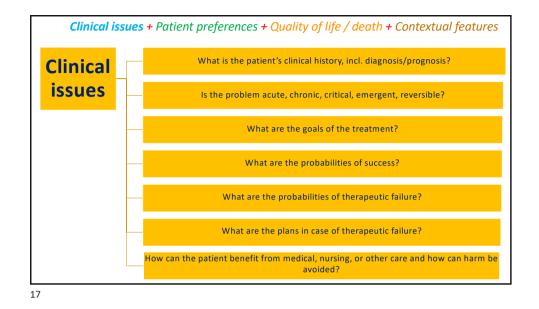


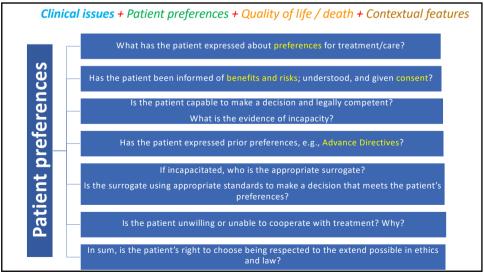


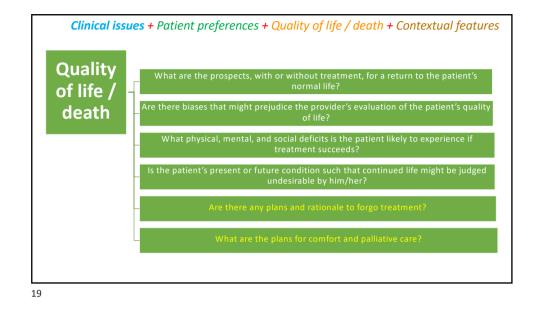


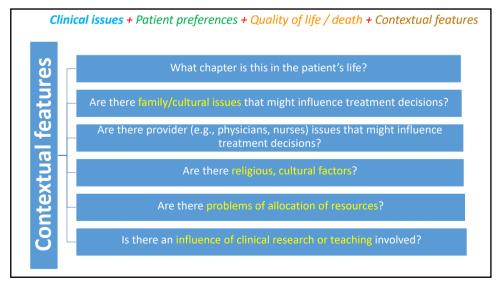


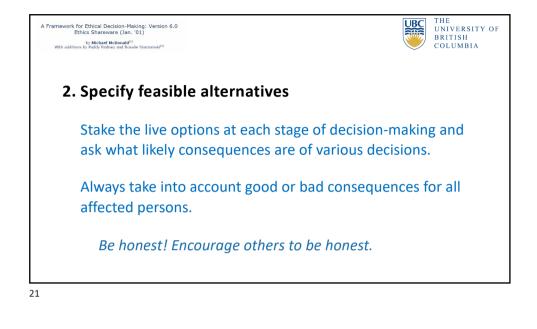




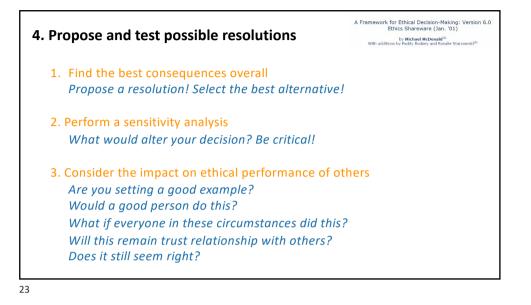


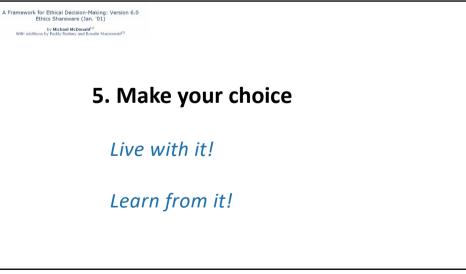








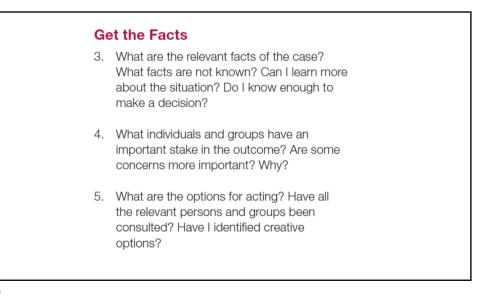




#### Making an Ethical Decision

#### **Recognize an Ethical Issue**

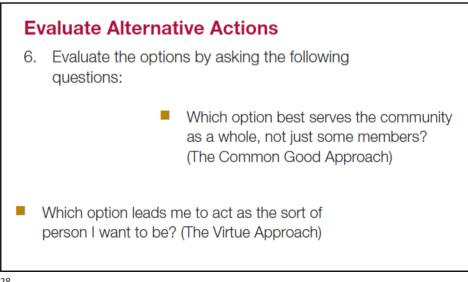
- Could this decision or situation be damaging to someone or to some group? Does this decision involve a choice between a good and bad alternative, or perhaps between two "goods" or between two "bads"?
- 2. Is this issue about more than what is legal or what is most efficient? If so, how?



#### **Evaluate Alternative Actions**

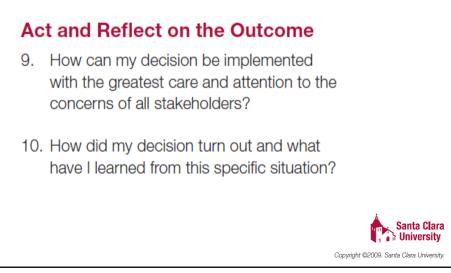
- 6. Evaluate the options by asking the following questions:
- Which option will produce the most good and do the least harm? (The Utilitarian Approach)
  - Which option best respects the rights of all who have a stake? (The Rights Approach)
  - Which option treats people equally or proportionately? (The Justice Approach)

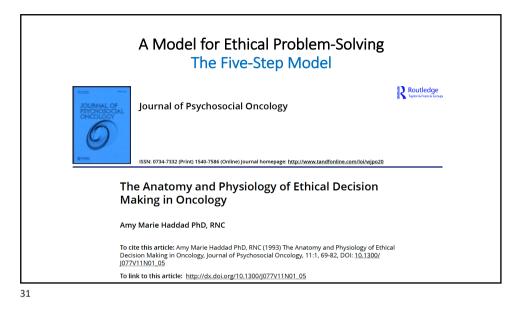
27

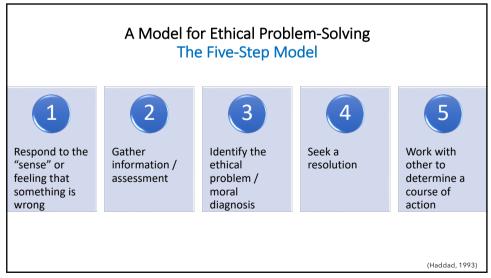


#### Make a Decision and Test It

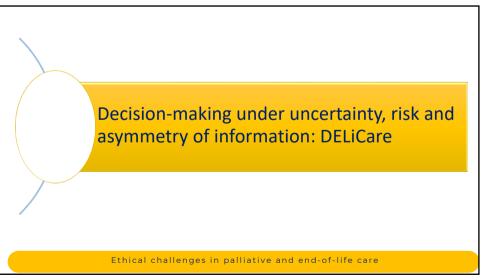
- 7. Considering all these approaches, which option best addresses the situation?
- 8. If I told someone I respect—or told a television audience—which option I have chosen, what would they say?

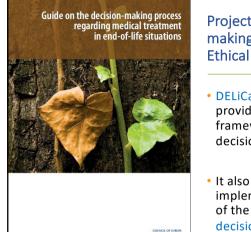






A Model for Ethical Problem-Solving The Five-Step Model allows to:								
Apply	Delineate	Distinguish	Define	Analyze				
Apply a stepwise process to systematically solve an ethical problem in a clinical case	Delineate the steps in a five- step model for ethical decision- making	Distinguish between clinical, situational and legal information necessary for sound ethical decisions	Define ethical principles commonly encountered in practice, such as respect for autonomy, beneficence, non- maleficence, and veracity, among other ethical principles	Analyze courses of action to determine which are ethically more adequate				

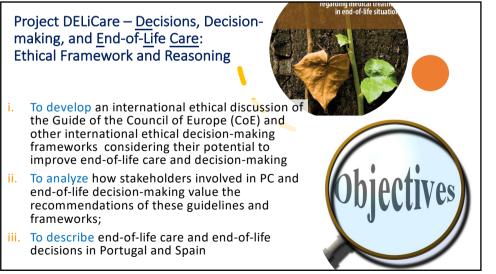


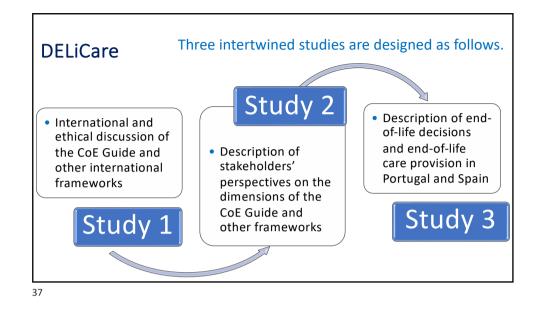


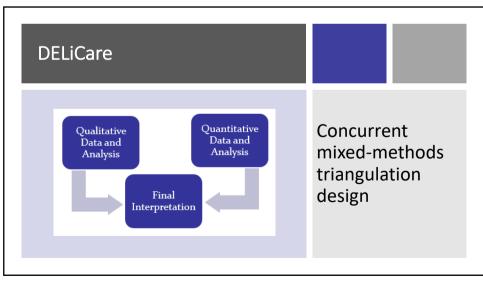
#### Project DELiCare – <u>Decisions</u>, Decisionmaking, and <u>End-of-Life Care</u>: Ethical Framework and Reasoning

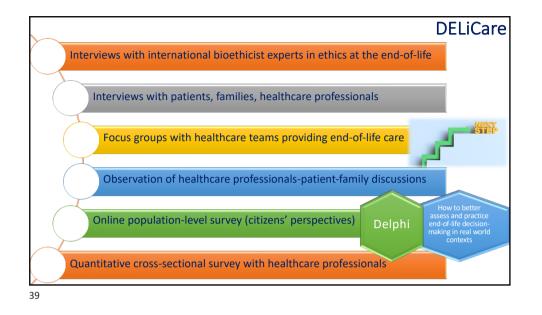
- DELiCare is an innovative project aiming to provide a culturally sensitive, rational framework on palliative care and end-of-life decisions in Portugal and Spain.
- It also aims to contribute to the implementation and international discussion of the Guide of the Council of Europe on the decision-making process regarding medical treatment in end-of-life situations.





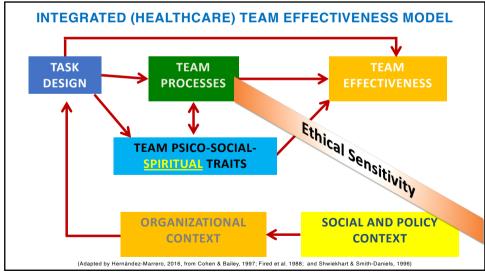












## High Quality Teams & Effectiveness in Ethico-Clinical Decision-Making

- Communication and commitment
- Coordination
- Balance of member contributions
- Mutual support, effort and cohesion
- Trusting relationships
- Shared philosophies
- Clear roles
- Respect for unique role contributions
- Shared decision-making

43

# **Psychological Empowerment**

"A personal sense of control in the workplace as manifested in four beliefs about the person-work relationships:

meaning, competence, self-determination and impact"

(Spreitzer, 1995; Quinn & Spreitzer, 1997)

# **Psychological Empowerment**

**Meaning** reflects as sense of purpose or personal connection about work.

"The work I do is extremely meaningful to me"

"Through my work, my life gets a different meaning"

(Spreitzer , 1995; Hernández-Marrero, 2006; Martins Pereira, 2011)

45

# **Psychological Empowerment**

**Competence** indicates that individuals believe they have the skills and abilities necessary to perform their work well.

*"I trust that I have the competencies to perform well"* 

(Spreitzer , 1995; Hernández-Marrero, 2006)

## **Psychological Empowerment**

Self-determination reflects a sense of freedom (responsibility or autonomy) about how individuals do their work".

"I have enough autonomy to decide how I do my work"

*"I feel that I am involved in important decision-making processes"* 

(Spreitzer , 1995; Hernández-Marrero, 2006; Martins Pereira, 2011)

47

### **Psychological Empowerment**

Impact describes a belief that individuals can influence the system in which they are embedded.

"I have a lot to say in my workplace"

"My work has an impact in other people's lives"

(Spreitzer , 1995; Hernández-Marrero, 2006; Martins Pereira, 2011)



